

or Release P. H. Papers

Friday, March 17, 1939 APPOINTMENT OF INDUSTRY COMMITTEE NO. 6

FOR THE

SHOE MANUFACTURING AND ALLIED INDUSTRIES

1. By virtue of and pursuant to the authority vested in me by the Fair Labor Standards Act of 1938, I, Elmer F. Andrews, Administrator of the Wage and Hour Division, U. S. Department of Labor, do hereby appoint and convene for the shoe manufacturing and allied industries (as such industries are defined in paragraph 2) an industry committee composed of the following representatives:

For the Public:

Msgr. Francis J. Haas, Chairman, Washington, D. C.
 R. W. Brown, Jefferson City, Mo.
 Wilbur L. Cross, New Haven, Conn.
 Edgar M. Hoover, Jr., Ann Arbor, Mich.
 Miss Elizabeth S. Magee, Cleveland, Ohio
 Miss Elizabeth Morrissy, Baltimore, Md.
 John J. Murray, Boston, Mass.
 Thomas L. Horton, Buffalo, N. Y.
 Tipton R. Snavely, Charlottesville, Va.

For the Employees:

Frank W. Anderson, Chicago, Ill.
 Daniel K. Collins, Brockton, Mass.
 C. Frank Farrell, New York, N. Y.
 Powers Hapgood, Indianapolis, Ind.
 Michael F. Lynch, Haverhill, Mass.
 John J. Mara, Boston, Mass.
 J. W. McConigal, Moberly, Mo.
 Henry A. Schwarzett, St. Louis, Mo.
 Mrs. Mae Young, Lynn, Mass.

For the Employers:

Stuart H. Armstrong, Worcester, Mass.
 Nathan Fein, Reading, Pa.
 Irving S. Florsheim, Chicago, Ill.
 Morgan Grossman, New York, N. Y.
 H. E. Jenkins, St. Louis, Mo.
 Charles F. Johnson, Endicott, N. Y.
 James F. Malley, Dover, N. H.
 George Noland, Nashville, Tenn.
 Homer O. Rondeau, Farmington, N. H.

Such representatives having been appointed with due regard to the geographical regions in which such industries are carried on.

2. As used in this order, the term "shoe manufacturing and allied industries" means:

(a) The manufacture or partial manufacture of footwear from any material and by any process except knitting, vulcanizing of the entire article or vulcanizing (as distinct from cementing) of the sole to the upper. (772)

(b) The manufacture or partial manufacture of the following types of footwear, subject to the limitations of paragraph (a) but without prejudice to the generality of that paragraph:

Athletic shoes	Moccasins
Boots	Puttees, except spiral puttees
Boot tops	Sandals
Burial shoes	Shoes completely rebuilt in a shoe factory
Custom-made boots or shoes	Slippers

(c) The manufacture from leather or from any shoe-upper material of all cut stock and findings for footwear, including bows, ornaments and trimmings.

(d) The manufacture of the following types of cut stock and findings for footwear from any material except from rubber or composition of rubber, molded to shape:

Outsoles	Lifts	Shanks	Stripping
Midsoles	Rands	Boxtoes	Sock linings
Insoles	Toplifts	Counters	Heel pads
Taps	Bases	Stays	

(e) The manufacture of heels of any material except molded rubber, but not including the manufacture of wood-heel blocks.

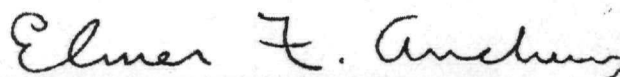
(f) The manufacture of cut upper parts for footwear, including linings, vamps and quarters.

(g) The manufacture of pasted shoe stock.

(h) The manufacture of boot and shoe patterns.

3. The industry committee herein created, in accordance with the provisions of the Fair Labor Standards Act of 1938 and rules and regulations promulgated thereunder, shall meet at the call of its chairman and shall proceed to investigate conditions in the industries and recommend to the Administrator minimum wage rates for all employees thereof who within the meaning of said act are "engaged in commerce or in the production of goods for commerce", excepting employees exempted by virtue of the provisions of Section 13(a) and employees coming under the provisions of Section 14.

Signed at Washington, D. C., this 16th day of March, 1939.



Elmer F. Andrews, Administrator
Wage and Hour Division
Department of Labor